

July 17, 2018 - Christ Church Vestry Meeting

Earle Conference Room, Christ Church Parish House

Vestry Meeting

Attending: Bern Mebane (Senior Warden), Dena Benedict (Junior Warden), Bill Kehl (Chancellor), Anne Arrington, Lauren Briles, Cotton Clarke, Mac Gentile, George E. McCall, Kevin Mertens, Louise Oxner, Chuck Reichert, Betty Teague, Brent Williams, Helen Wynkoop.

Absent: Harrison McLeod (Rector), Jim Baumgardner.

Guests: Faith in Action staff: The Rev. Kellie Wilson, Holly Melton and Debbie Rice.

Dena Benedict opened the meeting with prayer at 5:00 PM.

Ministry Area Goal Presentations

Faith in Action

Brent Williams introduced the Inreach Coordinator, Holly Melton. Anne Arrington, Vestry Rep for Outreach, introduced Debbie Rice and Kellie Wilson, who is serving as interim or as Anne put it, "The Priest of Everything."

Kellie said that her role during this interim is support and financial administration for a very capable team. She turned the presentation over to Debbie and Holly.

They introduced Faith in Action's goals:

- Communications – keeping a weekly log of stories.
- Engagement – at least 500 unique individuals in an outreach event. The large events earlier in the year have already engaged this number and they have added 75 to this goal.
- Women's Ministry – Holly said that Harrison told them if during the interim, they could remain in maintenance mode, but Holly and Debbie brought Kellie into the loop and created a new goal – to gather and empower a diverse group of women to provide leadership in women's ministry. The ECW has been a long-standing group at Christ Church. It had not really grown leadership in recent years. Younger women were perceiving ECW as not as relevant to them. The FIA staff determined to hear from a diverse group of women of all ages and stages to find out what they are interested in. They hoped to get 20 women engaged in a Women's Task Force. They actually wound up with 60 women on the task force! The second strategy was to schedule a meeting, which was held June 25. Thirty-five women came out in a severe thunderstorm for the meeting. They celebrated the success of the women's ministry over the last 50 years. A panel discussion with long-standing leaders, including Louise Oxner, addressed the history of women's ministry at the church. The Task Force will meet monthly through December. An electronic survey or needs assessment will go out in July. The goal is to empower parishioners to lead the ministry. The Vestry can support them through prayer.

Debbie spoke to success stories:

- Meeting their original goal of engaging 500 unique individuals. She said that 300 alone were in the food packing event on Palm Sunday! This success led them to add engaging 75 more for the second half of the year.
- 150 signed up for Forks & Fellowship
- ECW Spring Luncheon with speaker Kathy Izard had a record attendance of more than 200 people. Kathy was so excited about the Jasmine Road ministry, she donated half her book sale proceeds from the luncheon to Jasmine Road.
- Debbie has learned you don't get a great crowd unless personal invitations are involved.
- Spring Women's Happy Hour also had record attendance of 35.
- New Women's Small Group had 20 in regular attendance.
- Just Faith had three classes and 18 participants.
- Communication through Friday Facebook posts – last week's is about gleaning (harvesting what's left in the fields to give to the hungry). Another gleaning will take this Saturday at Beechwood Farms at 8:30 AM. Tell Debbie if you want to go!

Kellie said she encouraged her team to talk about the transition period. Their enthusiasm is contagious! They originally came to Kellie for every decision. She said their confidence has grown and they do amazing work. Whoever the Faith in Action Priest Associate will be is truly blessed. She asked them to consider what would they like to see in the next director.

Holly said she has really appreciated having a leader who can provide both leadership and pastoral advice. Debbie and she really want Kellie as their boss, but know they can't have her! Holly said that Kellie has believed in them and imparted confidence.

Debbie said it is an amazing gift to be given your head. She would really appreciate that type of leadership style in the future. Holly said they do recognize that a priest as leader will not be 100% focused on Faith in Action, so the transition offered an opportunity for Debbie & Holly to develop their own leadership skills. Holly has enjoyed working with Kellie on Christianity 101 – leadership training for parishioners. Attendance has been excellent and a second session on Active Listening was added by popular demand.

Dena asked about the goal of engaging unique individuals. Debbie said a lot of young families came to the food packing event. She and Holly have a list of those who aren't as engaged and make an effort to encourage them to "get their feet wet" with soft entries such as Forks & Fellowship. One couple she's been working on for three years just signed up for Forks & Fellowship.

Bern congratulated the Faith in Action Team for their excellent work. Betty asked about the Men's Ministry. Debbie answered that Parish Life is over the Men's Ministry.

Rector's Report

No report this month as Harrison is away.

Senior Warden

Bern Mebane said that a task force met regarding the 207 Broadus property. Bern, Chris, Chuck, Dena, Lauren met with Tom Croft to discuss the requirements for the historic district. We've had two different

proposals for developing the property. The question has been considered if at the end of a lease, the church would be stuck with a “White Elephant.” Discussion continues on this topic.

Junior Warden

Dena Benedict said she had no additional report.

Third Century Commission Report

Dena Benedict reported that Jack Bacot and Lauren would head up the Communication Subcommittee. Kiley and Bryant will be working on the Implementation phase. Dena said that a date in August will be forthcoming workshop for communication with the staff, Vestry and commission. Please make every effort to attend when you hear about this. Harrison’s eblast went out last weekend to update the parish on the progress of the Third Century Commission.

Brent asked about the wording of the tense of the Third Century Commission’s draft parish mission statement. *Embrace, equip and empower* was the wording that Lauren and Jack report has been supported by significant advertising companies. Bern reiterated how important it will be for everyone to attend and absorb the information as *built in* rather than *bolted on*. It is worth our time to be at the workshop. The Implementation Subcommittee is working on this date and the Communications Subcommittee had identified the Sunday in September to launch the findings to the Parish.

Treasurer’s Report

Chris Klasing said that the yellow tape in the cemetery surrounds the faltering Beattie monument. The Endowment Board met by conference call last week and approved spending \$15,000 of Endowment funds to repair the monument.

He called the group’s attention to the written Vestry report, which was distributed in advance. He moved on to the printed summary of the HiStory Lives status summary. The difference between Dan’s and Chris’s analysis was approximately \$12,000. Dan typically uses invoices and Chris uses a different calculator. Designs for the St. Luke’s Chapel windows are not yet complete.

Chris said that we will draw \$25,000 from the Parish House funds in the Endowment were drawn to repair the leak and other items in the CCEP. Vestry records indicate that the Vestry has not approved this type of repairs in the past, but it is discussed in the Finance Committee meetings and is presented to the Vestry as information.

The 101 Broadus closing has been postponed until August 17 due to the need to replace the windows broken during asbestos abatement.

June 19 Vestry Meeting Minutes

The June 19, 2018, Vestry Meeting minutes were distributed prior to the meeting by email. A motion to accept the June Vestry Meeting minutes was made by Betty Teague and seconded by Cotton. Mac Gentile added the following revision: *three vergers rather than five vergers have completed the course*. All Vestry members voted in favor of accepting the minutes with the revision., none were opposed. The motion carried.

New Business

The 2018 Corporate Resolution with revisions by Chancellor Bill Kehl was presented to the Vestry. The original revisions were made in 2014. The revised resolution is presented to the Vestry as a motion by Bern Mebane. Louise Oxner seconded. Discussion concerned the blank number amount. Cotton asked what amount - \$5,000 or so – would be appropriate. Chris said that to cover issues such as a contract with a contractor, a larger amount would be necessary. Cotton said that he presented the amount of \$25,000 to insert into the contract dated July 17, 2018. George asked that this document will allow any of the three individuals names to enter into a contract up to the amount of \$25,000. He asked about checks and balances if only one individual is allowed to execute the contract. Bern said that at the next meeting would examine the by-laws. All voted to approve. None were opposed.

Committee/Team Reports

Joshua's Way is underway with infrastructure work. Blasting due to a rock will occur. Actual construction of the house is expected to begin this fall.

Caring for our Parish Clean Up Day will be Saturday, August 25. Several projects are included and a dumpster will be rented to toss items from the Broadus house and other areas.

Anne Arrington closed the meeting in prayer.

The meeting was adjourned at 5:57 PM.

Respectfully submitted, Rose Cuddy