

## **Vestry Meeting – March 15, 2016**

**Attending:** Harrison McLeod (Rector), Sam Erwin (Sr. Warden), Bill Hardaway (Jr. Warden), Chris Klasing (Treasurer), Tom Croft, Louise Oxner, Lizzy Sterling, Chuck Reichert, Nelson Arrington, Dena Benedict, Dan Seaman (Assistant Treasurer), Beth Smith, Bryant Nixon, Brent Williams, Rose Cuddy (Recorder)

**Absent:** Bill Kehl (Chancellor), Ben Norwood, Wayne McDonald, Betty Teague.

### **Success in 2016**

Harrison led the Vestry to Graham Library, where they participated in an exercise to describe their definition of success for 2016. They posted it on the wall and then were asked to read everyone's entries. Then, they were asked to move to the one, other than their own, with which they resonated the most and state why. Listening to everyone's ideas and identifying with others was a helpful way to bring the group's goals together. Rose will prepare a synopsis of all the goals and distribute to the Vestry.

The Vestry was invited to attend a lunch and workshop with CCEC staff on Tuesday, April 12, at noon.

### **February Minutes**

The February Vestry Meeting minutes were distributed by email prior to the meeting. A motion to accept the minutes was made by Lizzy Sterling and seconded by Tom Croft. All voted in favor, none were opposed.

### **Rector's Report**

Harrison reported that new Principal Organist and Choirmaster Donald Duncan and his cat Whitney arrived last night. Donald begins work Wednesday, March 16.

Christine Skelton begins April 4. Shelly Peck at CCEP has resigned to accept a position at First Steps. She has been with us the CCEP 12 years. Her surprise sendoff is March 24 at 12:00 PM.

Harrison referenced the Treasurers' proposal for closing the \$244,000 pledge gap. Harrison has identified \$116,000 and has gone to the executive team and asked them to submit proposals by Friday, March 18, about how they would choose to make up the additional \$128,000. These proposals will be sent to the Treasurers' so they may produce a report for Monday's Finance Committee meeting.

Palm Sunday is March 20 and Harrison noted the number of services provided throughout Holy Week and Easter Sunday. He invited the Vestry to avail themselves of as many opportunities as possible to participate in worship.

### **Senior Warden's Report**

Sam mentioned the exercise just completed and how the Vestry as a team walks together through this time of transition and opportunity that includes the move to the ASC and challenges such as the budget.

### **Junior Warden's Report**

Bill will update the group next month on ways that are planned to recognize our staff.

### **Treasurer's Report**

Chris distributed his monthly report and expanded discussion on several items. Revenue and expense were both below budget for January and February. Pledge income is around 6% below what was expected.

The church lost money in Food Service last year. Dan and Chris have helped put some procedures in place for improvements.

### **Parochial Report**

There were some errors in data that were transcribed incorrectly from the registers to the database. For our own records, attendance, weddings and other figures were improved. We will need to get a final draft for the following meeting. The initial report was uploaded to the national church website.

### **Departmental Reports**

No additional reports other than those distributed earlier by email were submitted.

Chuck Reichert asked about the Transition Team. Harrison said the Vestry members will regularly spend time meeting with their ministry areas. Staff often presents reports, but Vestry involvement is important.

The question arose about parishioner inquiries regarding the scope of the Restoration project work and if we have a defined list? Tom responded that there are a number of items on the list, but the simple answer is that the project involves a complete renovation. Once the scope is firmed up with the architects, we should have a document we can publish for parishioners' information. Next meeting with architect is March 23.

### **New Business**

None

### **Adjournment**

The meeting concluded with Compline in the Church where the Vestry went to visualize ideas regarding the Restoration project.

The meeting was adjourned at 6:45 PM.

Respectfully submitted by Rose Cuddy, recorder