

Christ Church Vestry Minutes
Tuesday, March 15, 2022
5:00 pm

Attending: Harrison McLeod (Rector), Dena Benedict (Senior Warden), Nelson Arrington (Junior Warden), Milton Bates, Betsy Elliott, Betty Parker Ellis (Secretary of the Vestry), Sam Erwin, Elizabeth Fletcher, Julie Haas, Dexter Hagy, Bill Hardaway, Kay Jenkins, Nancy Kennedy, Chris Klasing (Treasurer), Paul Landis, Cecil Nelson (Chancellor), Cindy Poe, and Michelle Brown (Clerk of the Vestry).

Attending Via Zoom: Reid Sherard

Absent: Wade Kolb (Assistant Chancellor)

The Rev. Dr. Harrison McLeod opened the meeting with prayer at 5:04 pm.

Inviting to All – Nelson Arrington

Nelson was thinking back to last month's incident with the disturbance at the church and how it was handled he thought about a gentleman named George who was a member years ago. George looked as if he didn't fit in, but he was not just a member, he was a participating member. While there is always room for improvement, we need to be inviting to all, welcoming to all.

Inviting to All – Milton Bates

Milton began with statistics that showed the decline in church membership, not just with one denomination but across the board. In his opinion the church has set low expectations to be a member.

Last Sunday the young people were working with the Servs Us program and Milton was there, one of the young men did not know about the Vestry. More invitations need to go out for youth that have been confirmed to get to know what the vestry is all about. There needs to be more outreach as well.

Milton made a personal commitment to invite someone to Discovery Weekend. There needs to be more excitement about the church, his plan is to challenge everyone to invite someone to an event at the church.

Rector's Report – Harrison McLeod

We serve as leaders of this church. We need to be reminded that every ministry decision we make is important. Everything we do here is very important it drives how we allocate are resources and how we make decisions about the budget, how we move into our visions, mission, and values, and you, the vestry, share in the leadership process, working hard to promote the ministry of the church. Ministry decisions have been prayed about and thought about carefully.

Last Tuesday staff had a retreat with Shannon Dew where there were three priorities listed:

1. Accountability
2. Communication

3. Transparency (honesty)

Shannon Dew will be coming back to go over these priorities with the staff. She has been good for all of us.

Addie Tapp has been committed to getting things in order over this transition period for us.

We have two expectant mothers on our staff due this fall, Jessica St. Clair Smith, Strategic Marketing and Communications Director and Sarah Marczynski, Liturgy and Music Program Coordinator.

Addie Tapp will be leaving sometime this summer to attend seminary.

We had a great Parish Retreat organized by Anne Green Buckner. The total bill was \$56,000 and the church subsidized \$21,000 and parishioners paid the rest. Anne Green will be asking for \$25,000 next year.

Ash Wednesday service in Markley Chapel was fun and well attended. This service was led by children.

In keeping up with programming for families we will have our Agape Dinner which will be coming up Sunday, March 27, 5:30 – 6:15 in the ASC as part of the Common Table. There will be a Mediterranean dinner shared family style with medications and music offered by the youth and other members of our Parish. The Eucharist will be shared together around the table as those who came before us. Dinner will be offered with donations accepted and you are asked to register by March 24.

As a reminder we need to make all feel invited and welcome, we are family.

The Building Task Force, which is chaired by Marguerite Wyche, is working hard figuring out how and what we use our space for. Everything at this point is preliminary. Bryant Nixon was asked to walk through the Chapel and figure out what it would cost to restore the Chapel like they did the Church. He estimated it would cost \$400,000 to rewire, paint, refinish the floor, and fix the foundation. This would not include the organ, HVAC, pews, and stained-glass windows. An independent HVAC system would cost \$8,200. In the church \$850,000 was for the windows with \$200,000 for the scaffolding. The organ expense can be as much or as little as you would like.

One of the questions that was asked was how we use the buildings. The ASC building is underutilized. It takes about \$75,000 to heat and cool that building per year.

No date has been set to bring the Vestry and staff together to go over our three questions.

1. If we had to choose one thing, what would it be? What do we want to be known for?
2. What are you willing to do to make that happen?
3. What are you willing to give up?

The ServeUs project appeared to go very well many adults and youth participated to make it successful. It says a lot to the youth when Vestry members show up.

Senior Warden – Dena Benedict

Thanks to all who supported the Serv Us and Parish Retreat and to everyone in their ministry areas that work so hard, by supporting the church and volunteering. We are working on a Women’s Bible Study luncheon. Thanks for your commitment.

Time Capsule will be buried this fall, we are looking for suggestions on what should be put into it. Looking for meaningful ideas to be included.

Junior Warden – Nelson Arrington

Someone hit the north side of the gate (replace gate with fence along E. North Street). Repairs are underway and damage was confined to the fence.

Treasurer’s Report – Chris Klasing

There is no budget yet, Business Office is still trying to catch up since the loss of Stephanie. Reporting is a month late, hopefully by 2nd quarter things will be caught up. Two new employees have started with the Business Office and the month looks good. Expenses are under control.

Preschool budget was done by Chris and Christine

Motion: Paul Landis made a motion for approval to accept the Preschool Budget as submitted. Sam Erwin seconded the motion. All were in favor. The motion was passed.

Q. Does Preschool operate on an Annual Budget?

A. Yes

Motion: Paul Landis made a motion to approve the Endowment Draw Request as submitted. Sam Erwin seconded the motion. All were in favor. The motion passed.

Motion: Paul Landis made a motion to approve the Parochial Report as submitted. Elizabeth Fletcher seconded the motion. All were in favor. The motion passed.

Audit for 2020 is complete. There are copies available if needed in Kim Owens office.

Each member was given a summary of the Christ Church Insurance which is as follows:

Property and Casualty Insurance:

- Total insured value \$33,365,200 (building and contents)
- Will pay up to 115% of stated building limit
- Formal appraisal every few years: annual inflation adjustment
- \$1,000,000 and \$5,000 deductible; 2% deductible for flood
- All buildings insured

Liability Insurance

- General liability: \$1,000,000 per occurrence, \$5,000,000 aggregate
- Medical payments: \$30,000
- Directors & Officers and Employment Practices: \$1,000,000
- Cyber Liability and Damages: \$1,000,000
- Malicious attack: \$10,000,000 per occurrence
- Vehicles: \$1,000,000

Workers Compensation

- \$1,000,000 per employee (statutory limit)

2022 Premium: \$80,150

Q. Does the church have earthquake insurance?

A. Chris is not sure, but he will have to find out.

New Business

Kay Jenkins – Welcoming and Engagement

Thanks to everyone that showed up for Serv Us There were 40 kids, 15 adults and 9 people who came to drive and load the truck, which was packed to capacity. There was approximately \$10,000 worth of food for distribution. This was the largest Serve Us they ever had.

Sam Erwin – Faith in Action

They have 23 people for Discovery Weekend so far.

Christ Church is partnering with Legacy for a Mentorship Program. The Legacy Early College Seeking 12 men to be mentors. They would be expected to meet with their mentees twice before the summer and 3 to 4 times per semester next school year.

April 5 the Faith in Action Committee will be having a lunch meeting at Sterling Hope Center. Vestry is invited. They also looking at having one of the Vestry meetings at the center as well.

CCEP – Reid Sherard

Reid reminded us about the family court matter that was going to take place. He accompanied two staff members to the hearing and let the vestry know how well they conducted themselves and what an exceptional job they did on the witness stand.

The meeting was adjourned at 6:15 pm.