

Christ Church Vestry Minutes
Tuesday, February 21, 2023
5:00 pm

Attending: Harrison McLeod (Rector), Bill Hardaway (Senior Warden), Bryant Nixon (Junior Warden), Betsy Baumgardner, Betsy Elliott, Betty Parker Ellis, Norma Givens, Julie Haas, Josh Hudson, (Secretary of the Vestry), Kay Jenkins, Chris Klasing (Treasurer), Paul Landis, Martha Louise Lewis, Gracen Miller (Youth Vestry Representative), Cecil Nelson (Chancellor), Phil Peterson, Cindy Poe, Elizabeth Saylor (Youth Vestry Representative), and Michelle Brown (Clerk of the Vestry).

Absent: Nelson Arrington (Asst. Treasurer), Sam Erwin, Dexter Hagy, Wade Kolb (Asst. Chancellor)

The meeting opened with prayer from the Rev. Dr. Harrison McLeod at 5:00pm.

Ministry Area Update Challenges, Opportunities:

Keven Mertens, Director of Faith in Action & Hospitality Ministries
Faith in Action has expanded to include hospitality, facilities, and security.

Outreach (Sam includes Norma Givens and Kay Jenkins)

Engagement (Kay Jenkins)

Kitchen/Security/Signs (Phil Peterson)

Newcomer Ministries (Betty Parker Ellis)

Grounds (Cindy Poe)

Buildings (Bryant Nixon)

Chantal Smith, Director of Newcomer Ministries

- informs us about the Registrar's Report which comes out monthly, who transfers in/out, how many are confirmed/reaffirmed, how many are baptized and the number of deceased.

Chantal's liaison with the vestry is Betty Parker Ellis. They meet as needed and the Newcomer Core Committee meet on the 3rd Thursday of each month and are now preparing for Discovery Weekend.

If anyone has any observations, suggestions, criticism, compliments, or if you see anything on the campus that needs to be done, please bring those concerns or ideas to Kevin.

Treasurer Report – Chris Klasing

- No questions on the content of the treasury report.
- There was less drawn on the reserves than what was budgeted for.
- Expenses were under budget.
- Pledge income was below budget.

- The 2023 budget is not finalized yet, there are some updates to be incorporated, once the 2022-year results are finalized.
- The endowment books just closed.
- Adjust interest budget income up a little for about \$50,000 getting \$60,000 - \$70,000 on T Bills.
- Preschool books are not closed yet.
- Still working on 2022 closing the books due to staff shortage and illness in the business office.

Motion: Paul Landis made the motion to approve the first quarter endowment distribution as presented with a foot note: **The endowment annual draws are estimated based on 9/30/2022 fund balance.** Martha Louise Lewis seconded the motion. No discussion. All were in favor. None were opposed. The

Corporate Resolution is in everyone's packet which vestry gives the approval allow Harrison, Chris, Nelson, Bill, and Suzanne authorization to sign documents pertaining to the Christ Church Episcopal.

Motion: Paul Landis moved to approve the Corporate Resolution as stated. Cindy Poe seconded the motion. No discussion. All were in favor. None were opposed. The motion passed.

Rectors Report – Harrison McLeod

- Harrison shared a letter stating his faith journey has led him to believe same sex marriage is a wholesome expression of God's love and his desire to offer the sacrament of marriage to same sex couples under the same conditions as heterosexual couples.
- An organizational chart was created and sent out to vestry.
- Cara Horn will be coming full time beginning Jun 1st.
- Claudia will be transitioning into Engagement Coordinator permanent part-time.
- A committee has been pulled together to work with hybrid work policies which would allow some of the staff to do some of their work from home. The individuals working on this committee are Rachel Clark, Anne Green Buckner, Kristin Bennett, and Jessica St. Clair Smith. They will make a proposal and turn it over to Bill and Harrison.
- There have been extensive conversations with PTG regarding the phishing emails that are supposedly going out from Harrison. We are working with PTG to make things more secure. We are also going to educate the parish on this issue.

Senior Ward – Bill Hardaway

- For the new members of vestry Gracen Miller and Elizabeth Saylor were introduced, they represent our youth and have been coming to the meeting since September 2022.
- Dexter Hagy had surgery hoping to be back at church sometime in March.
- Looking forward to seeing everyone at the Parish Retreat.
- March 4th is Workday from 9am to 1pm
- Bryant and Bill meet every other week with Harrison and once a month the treasurers are included in the meetings.
- Took a look at the vestry elections for 2021 and 2022. There was a 39% increase in voting for 2022 electronically.
- We will be meeting with Shannon Dew on March 13 to continue to work on "why."

Junior Warden – Bryant Nixon

- Had a good meeting with Kevin working on trying to get out of re-active maintenance and getting ahead of things.
- More to come.

MOTION: Kay Jenkins moved to accept the minutes for January 28, 2023, as amended by adding, “Thank you to the generous donors who paid for the meal at Poinsett Club for the Vestry dinner held Friday, January 27, 2023, evening.” Betsy Elliott seconded the motion. All were in favor. None were opposed. The motion was passed.

Committee/Team Reports

Norma Givens (Worship)

- 22 Worship Services attendance highlights and Ash Wednesday Services, which were passed out.
- Mr. Duncan has been an asset to Christ Church since he has been here. They meet every Tuesday at 10:45 and all are welcome to join us.

Martha Louise Lewis (CCEP & CCES)

- The Parents Advisory council is now called the Parents Advisory Committee.
- There is a tuition boost that has been communicated and will be coming soon.
- Working with a subcommittee that includes Kellie Wilson, Christine Skelton, Martha Louise Lewis, Chris Klasing, and Nelson Arrington to look more at financials.
- At Christ Church School, Martha Louise is on the Executive Board, on the Board, the Religious Life Committee, and the Strategic Planning Committee.

Devotion offered by Bill Hardaway

This will take place at the close of every vestry meeting. We will ask for volunteers for future meetings.

The meeting was adjourned with prayer at 7:03 pm.